## WHY BSB ACADEMY?

BSB Design wants to encourage staff engagement and development to continue the firm's legacy of growth from within. BSB Academy will provide an opportunity for staff at every level to develop and expand their leadership skills.

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## EMERGING LEADERS

An 18-month elite program for employees interested in pursuing or currently in leadership positions. It includes completing a personal development plan, participating in workshops, getting involved in outside organizations and completing a Capstone Project with your class team.

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## BOOT CAMP

A 6-month program for full-time employees focusing on developing leadership abilities. Classes and workshops include business and dining etiquette, professional presence, communicating a vision and conflict resolution.



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## ONBOARDING

All new employees will complete a New Hire Checklist and Introduction to BSB. During the onboarding period, all staff will complete assigned training determined by their role within the company.